J. Sargeant Reynolds Community College
Course Content Summary

Course Prefix and Number: NSG 230   **Credits:** 2

Course Title: Advanced Professional Nursing Concepts

Course Description: Develops the role of the professional nurse in the health care environment in preparation for practice as a registered nurse. Introduces leadership and management concepts and focuses on the integration of professional behaviors in a variety of health care settings. Prerequisites: NSG 210 and NSG 211. Lecture 2 hours. Total 2 hours per week.

General Course Purpose: The purpose of this course is to develop further the concepts of professional nursing.

Course Prerequisites and Co-requisites:
Prerequisites: NSG 210 and NSG 211

Student Learning Outcomes:
Upon completing the course, the student will be able to
a. Evaluate legal and ethical principles related to health care policy and health care economics;
b. Evaluate quality indicators in health care organizations;
c. Analyze leadership and collaborative practice strategies that foster mutual respect and shared decision-making; and
d. Analyze care coordination related to episodic vs. continuous care across multiple settings.

Major Topics to Be Included:
a. Leadership Concept
    • Leadership versus management
    • Formal versus informal leadership
    • Leadership theories
    • Exemplars: styles of leadership, change management, team building

b. Ethics Concept
    • Moral courage and the role of the nurse (courage, obligations to honor, danger management, expression: CODE)
    • Strategies to promote ethical care, human right to self-determination
    • Exemplars: peer review, Virginia Peer Assistance program for nurses, ethical dilemmas

c. Quality Concept
    • Quality indicators
    • Culture of quality
    • Major attributes of health care quality
    • Equitable care
    • Core measures
    • Exemplars: magnet designation, root cause analysis, Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS)

d. Informatics Concept
   - Clinical informatics
   - Domains of informatics
   - Electronic health record
   - Trends in nursing informatics
   - Exemplars: clinical decision support systems

e. Health Care Policy/Health Care Economics Concept
   - Individual health care financing
   - Organizational financing
   - Trends in health care policy
   - Exemplars: regulatory agencies, financing access: Medicare, Medicaid, health insurance, accrediting bodies

f. Coordination of Care Concept
   - Care coordination models
   - Delegation
   - Clinical reasoning
   - Role differentiation
   - Natural and manmade disasters
   - Exemplars: delegation, priority setting, emergency triage, bioterrorism

g. Communication Concept
   - Communication pitfalls
   - Team Strategies and Tools to Enhance Performance and Patient Safety (Team STEPPS)
   - Exemplars: conflict resolution, lateral violence, civility in the workplace

Date Created/Updated (Month, Day, and Year): December 9, 2019