Course Prefix and Number: BUS 117  Credits: 3

Course Title: Leadership Development

Course Description: Covers interpersonal relations in hierarchical structures. Examines the dynamics of teamwork, motivation, handling change and conflict, and how to achieve positive results through others. Lecture 3 hours per week.

General Course Purpose: The course introduces students to leadership concepts and theories while providing information and opportunities for the development of leadership potential.

Course Prerequisites and Co-requisites: None

Student Learning Outcomes:
Upon completing the course, the student will be able to
a. Define leadership and identify key elements in the definition of leadership;
b. Distinguish the characteristics of a leader;
c. Recognize models and theories of leadership;
d. Explain the beliefs, attitudes, traits, and behaviors of a leader;
e. Acknowledge the importance of followership;
f. Recognize the values of motivating others with intrinsic and extrinsic rewards;
g. Appreciate the role of effective communication;
h. Identify group and team characteristics; and
i. Describe the challenges and rewards of leading in diverse organizational settings.

Major Topics to Be Included:
a. Introduction to leadership
b. Theories of leadership
c. Traits, behaviors, and relationships
d. Approaches to leadership
e. Management versus leadership
f. Motivation
g. Effective communication
h. Building and leading teams
i. Power, influence, and leadership
j. Leading in a changing environment

Date Created/Updated (Month, Day, and Year): January 30, 2018