Course Prefix and Number:  BUS 205  
Credits:  3

Course Title:  Human Resource Management

Course Description:  Introduces employment, selection, and placement of personnel, forecasting, job analysis, job descriptions, training methods and programs, employee evaluation systems, compensation, benefits, and labor relations. Lecture 3 hours per week.

General Course Purpose:  The purpose of this course is to introduce students to the importance of effectively managing human resources.

Course Prerequisites and Co-requisites:  
None

Student Learning Outcomes:  
Upon completing the course, the student will be able to 

a. Recognize the importance of human resource management in organizations;  
b. Articulate the environmental forces (economic, legal, technological, social, organizational structure, etc.) that affect human resource management;  
c. Recognize the processes of recruitment, selection, employee assessment, development, training, and compensation; and  
d. Discuss key terms and current trends and topics in human resource management.

Major Topics to Be Included:  
a. The human resources management environment (trends in human resource management);  
b. Acquiring, training, and developing human resources;  
c. Assessing and improving employee performance for high productivity;  
d. Creating a productive work environment and organizational culture  
e. Employee-management relations  
f. Compensation and motivating human resources

Date Created/Updated (Month, Day, and Year):  March 10, 2018