

**J. Sargeant Reynolds Community College  
Course Content Summary**

**Course Prefix and Number:** HIM 151

**Credits:** 2

**Course Title:** Reimbursement Issues in Medical Practice Management

**Course Description:** Introduces major reimbursement systems in the United States. Focuses on prospective payments systems, managed care, and documentation necessary for appropriate reimbursement. Emphasizes management of practice to avoid fraud. Co-requisite: HIM 255. Lecture 2 hours per week.

**General Course Purpose:** This course is designed to provide the student with a general working knowledge of reimbursement systems in medical offices and avoiding fraud. This course is required in the Medical Records Coder CSC.

**Course Prerequisites and Co-requisites:**

Co-requisite: HIM 255

**Student Learning Outcomes:**

Upon completing the course, the student will be able to

- a. Demonstrate billing and insurance procedures and how they impact cash flow;
- b. Differentiate between the idiosyncrasies of various payer types, including necessary claims data and payment methodologies;
- c. Review a claim for completeness and accuracy;
- d. Demonstrate what a "charge master" is, how it is established, maintained, and reviewed;
- e. Identify managed care and capitation plans and how to measure the financial outcomes to the practice;
- f. Demonstrate the ability to review and analyze various EOBs for interpretation and necessary action; and
- g. Apply compliance regulations to policy and/or action plans.

**Major Topics to Be Included:**

- a. Review of the history of health insurance and the various types that exist in today's environment
- b. Confirmation and review of the standardized diagnostic and procedural schematics that are used for claims submission
- c. Orientation to the development of Provider and DRGs and APCs
- d. Instruction in the pertinent state and federal legislation that affect health insurance and claims adjudication
- e. Introduction to the various payers of health care services and where the funding comes from to support these entities
- f. Lessons on the variety of contractual relationships between payers and providers of care and the various fee schedule methodologies formulated to compensate providers of care

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