Course Prefix and Number: NSG 230

Credits: 2

Course Title: Advanced Professional Nursing Concepts

Course Description: Develops the role of the professional nurse in the health care environment in preparation for practice as a registered nurse. Introduces leadership and management concepts and focuses on the integration of professional behaviors in a variety of health care settings. Prerequisites: NSG 210 and NSG 211. Lecture 2 hours. Total 2 hours per week.

General Course Purpose: The purpose of this course is to develop further the concepts of professional nursing.

Course Prerequisites and Co-requisites:
Prerequisites: NSG 210 and NSG 211

Student Learning Outcomes:
Upon completing the course, the student will be able to
a. Evaluate legal and ethical principles related to health care policy and health care economics;
b. Evaluate quality indicators in health care organizations;
c. Analyze leadership and collaborative practice strategies that foster mutual respect and shared decision-making; and
d. Analyze care coordination related to episodic vs. continuous care across multiple settings.

Major Topics to Be Included:

a. Leadership Concept
   • Leadership versus management
   • Formal versus informal leadership
   • Leadership theories
   • Exemplars: styles of leadership, change management, team building

b. Ethics Concept
   • Moral courage and the role of the nurse (courage, obligations to honor, danger management, expression: CODE)
   • Strategies to promote ethical care, human right to self-determination
   • Exemplars: peer review, Virginia Peer Assistance program for nurses, ethical dilemmas

c. Quality Concept
   • Quality indicators
   • Culture of quality
   • Major attributes of health care quality
   • Equitable care
   • Core measures
   • Exemplars: magnet designation, root cause analysis, Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS)
d. Informatics Concept
   • Clinical informatics
   • Domains of informatics
   • Electronic health record
   • Trends in nursing informatics
   • Exemplars: clinical decision support systems

e. Health Care Policy/Health Care Economics Concept
   • Individual health care financing
   • Organizational financing
   • Trends in health care policy
   • Exemplars: regulatory agencies, financing access: Medicare, Medicaid, health insurance, accrediting bodies

f. Coordination of Care Concept
   • Care coordination models
   • Delegation
   • Clinical reasoning
   • Role differentiation
   • Natural and manmade disasters
   • Exemplars: delegation, priority setting, emergency triage, bioterrorism

g. Communication Concept
   • Communication pitfalls
   • Team Strategies and Tools to Enhance Performance and Patient Safety (Team STEPPS)
   • Exemplars: conflict resolution, lateral violence, civility in the workplace

Date Created/Updated (Month, Day, and Year): December 9, 2019