J. Sargeant Reynolds Community College is the third largest community college in Virginia and offers a variety of programs and services to the residents of the City of Richmond and surrounding counties. Annually, our three campuses serve over 19,000 credit students and provide training for an additional 15,000 students through the Community College Workforce Alliance. Over the years, we have educated more than 300,000 people in the Richmond area. Additional information is available at the College’s Website: www.reynolds.edu.

Reynolds is seeking applicants who share in its commitment to students and teamwork. The College supports a culture of life-long learning, celebrating its diversity, and recruiting and retaining star quality employees. It is currently seeking applicants for the position of Information Technology Specialist II, Pay Band 5. This position will be assigned to the Department of Technology, Parham Road Campus, 1651 E. Parham Road.

**TYPE OF APPOINTMENT:** Full-time classified positions with state benefits.

**DUTIES:**

The Computer Systems Security Engineer is responsible for assisting in the planning and administration of the college’s information security program, and fulfilling the responsibilities of the primary Information Security Officer (ISO) for the college. This position will have the responsibility for overseeing improvements in the college’s information security program, researching and implementing the policies, standards, and procedures necessary to protect the college and the Virginia Community College System (VCCS) infrastructure from external and internal threats; and managing access to college and VCCS systems. While serving as a team member within Network Engineering and Security, the Computer Systems Security Engineer will report to the Vice President of Technology/Chief Information Officer (CIO).

**QUALIFICATIONS REQUIRED:**

Considerable working knowledge of computer and information security issues; and of information security standards, especially ISO 27002. Considerable working knowledge of Internet technologies, wireless technologies, Windows server operating systems, Windows 7 and 8.1 desktop operating systems, LAN administration and management, and information technology support practices and procedures. Working knowledge of system vulnerability scanning; disaster recovery planning and testing; and auditing risk analysis and business continuity planning. Demonstrated skill with Cisco and Windows platforms; and in network protocols and operations. Demonstrated ability to use patch management, enterprise antivirus, Cisco firewalls, and other first-line security defenses. Demonstrated ability to communicate effectively orally and in writing, and to provide technical advice to a wide range of users. Demonstrated ability to create well written artifacts and documents pertaining to security standards and procedures. Bachelor’s degree in Computer Science, Information Systems, or equivalent related experience in the field is required. The selected candidate must be able to pass the college’s pre-employment security screening, to include Virginia State Police fingerprint screening.

**QUALIFICATIONS PREFERRED:**

Graduate degree in Computer Science, Information Systems, or a related field. Current experience maintaining system security using packet filtering, packet shaping, logging, and intrusion detection systems in production environment. CISSP or other security certifications, Cisco certifications and/or Microsoft certifications; and Certification as a Project Management Professional (PMP) are preferred. Experience working with Linux or Unix is preferred. Experience with information security systems in higher education or a governmental agency is also preferred.

**PAY BAND RANGE:** $41,778 - $91,896

**STARTING SALARY:** Approximate starting salary: $41,778- $65,131, based on related full-time experience and pre-employment salary.

**APPLICATION DEADLINE:** Applications will be accepted through March 20, 2015.

**APPLICATION PROCESS:** To apply for this or any other vacant Reynolds position, please visit the Virginia Jobs website http://jobs.virginia.gov/.

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J. Sargeant Reynolds Community College does not discriminate on the basis of age, color, disability, family medical history or genetic information, military service, national origin, parental status, political affiliation, race, religion, sex (including pregnancy and gender identity), sexual orientation, or any other non-merit based factor in its employment opportunities, programs, services, and activities. Employment-related inquiries regarding the college’s nondiscrimination policy should be addressed to: EEO Officer, EEO@Reynolds.edu, (804) 523-5877.