

**AMERICAN SIGN LANGUAGE & INTERPRETER EDUCATION (ASL&IE)**  
**INSTRUCTOR/PROGRAM HEAD**  
**(POSITION NO# FO412)**

J. Sargeant Reynolds Community College is the third largest community college in Virginia and offers a variety of academic programs and services to the residents of the City of Richmond and five nearby counties. Annually, our three campuses serve approximately 17,500 credit students and provide training for an additional 11,000 students through the Community College Workforce Alliance. During our 44-year history we have educated nearly 340,000 people in the Richmond area and 1 in 4 local working adults has attended Reynolds. Additional information is available at the College's Website: [www.reynolds.edu](http://www.reynolds.edu).

The College is seeking applicants who share in its commitment to students and teamwork. The College supports a culture of life-long learning, celebrating its diversity, and recruiting and retaining star quality employees. This position will be assigned to the School of Humanities and Social Sciences, located on the Downtown Campus, 700 E. Jackson Street.

|                                   |  |
|-----------------------------------|--|
| <b>TYPE OF APPOINTMENT:</b>       | Full-time ten-month teaching faculty-ranked appointment. Salary commensurate with the education and experience of the applicant. Salary range: \$48,640 - \$108,508. Approximate maximum hiring salary: \$64,000.  |
| <b>QUALIFICATIONS REQUIRED:</b>   | Master's degree in the field of American Sign Language & Interpreter Education (ASL&IE), or a Master's degree with eighteen (18) graduate semester hours in an ASL&IE-related field. The selected candidate must be able to successfully pass the college's pre-employment security screening.   |
| <b>QUALIFICATIONS PREFERRED:</b>  | Doctorate degree with an ASL&IE related focus is preferred. Demonstrated post-secondary teaching experience in ASL-English Interpretation and American Sign Language; and evidence of a valid workforce credential recognized by the Commonwealth of Virginia in the ASL&IE field. Working knowledge of and experience in program/project coordination or administration related to ASL&IE in a post-secondary educational setting. Demonstrated ability to teach Deaf Studies (History, Linguistics, or Literature); teach online courses; and to teach community college and/or dual enrollment students. Demonstrated ability to employ multiple teaching strategies to create student-centered classrooms. Demonstrated ability to work with a culturally diverse population, effectively utilizing excellent oral and written communication skills. |
| <b>POSITION RESPONSIBILITIES:</b> | The primary responsibility for this position is two-fold: 1) ASL&IE program head duties; and, 2) teaching ASL&IE courses, with the teaching focus in ASL-English Interpretation. Faculty teaching loads require a minimum of fifteen (15) credit hours per semester, which will include four (4) credit hours per semester for program head duties. Office hours, program head hours, advising and collateral duty assignments are required. Teaching assignments may include face-to-face, online, and hybrid classes; day and evening classes at multiple locations; and dual enrollment courses in the high school setting. Opportunities for summer teaching will be based on student interest.  |
| <b>APPLICATION PROCESS:</b>       | Application reviews will begin <b>January 5, 2018</b> . Applications will be accepted until the position is filled.  |
| <b>CONTACT INFORMATION:</b>       | Emily Duncan, Recruitment Coordinator<br>Email: <a href="mailto:eduncan@reynolds.edu">eduncan@reynolds.edu</a>   |

To apply for this or any other Reynolds vacant position, please visit the Virginia Jobs website <https://virginiajobs.peopleadmin.com>. For full consideration, the cover letter, curriculum vitae, and unofficial undergraduate and graduate transcripts must be received with the online application. If you are invited for an interview, three current (within 1 year) letters of recommendation relevant to this position can be provided to the committee on the day of the interview, or must be received in the Office of Human Resources prior to the interview day. Official transcripts must be received in the Office of Human Resources prior to the first day of employment.