

ENGLISH INSTRUCTORS
(POSITIONS #FO056 and FO081)

J. Sargeant Reynolds Community College is the third largest community college in Virginia and offers a variety of academic programs and services to the residents of the City of Richmond and five nearby counties. Annually, our three campuses serve approximately 17,500 credit students and provide training for an additional 11,000 students through the Community College Workforce Alliance. During our 44-year history we have educated nearly 340,000 people in the Richmond area and 1 in 4 local working adults has attended Reynolds. Additional information is available at the College's Website: www.reynolds.edu.

The College is seeking applicants who share in its commitment to students and teamwork. The College supports a culture of life-long learning, celebrating its diversity, and recruiting and retaining star quality employees. These positions will be assigned to the School of Humanities and Social Sciences, and will be located on either the Parham Road Campus or the Downtown Campus.

TYPE OF APPOINTMENT:	Full-time nine-month teaching faculty-ranked appointment. Salary range: \$43,776–\$108,508. Approximate maximum hiring salary: \$50,000. Salary commensurate with the education and experience of the applicant.
QUALIFICATIONS REQUIRED:	Master's degree in English or Composition/Rhetoric; or Master's degree in any field but must include eighteen (18) graduate semester hours in English or Composition/Rhetoric. The selected candidate must be able to successfully pass the college's pre-employment security screening.
QUALIFICATIONS PREFERRED:	Knowledge of composition theory, research, and practice. Graduate level coursework in teaching reading and/or secondary English. Experience with developmental English instruction and experience teaching college-level written composition. Experience with twenty-first century pedagogy to include writing across the curriculum, writing in the disciplines, instructional technology, distance teaching formats, and open educational resources. Knowledge of theory and research on writing assessment, writing placement, or writing centers. Demonstrated ability to work with students from diverse backgrounds. Demonstrated ability to employ multiple teaching strategies to create student-centered classrooms. Demonstrated ability to participate in college-related activities beyond the classroom; serve on College committees, participate in department committees and activities, contribute to the achievement of departmental goals, and participate in appropriate professional development activities; and collaborate constructively with colleagues. Demonstrated ability to communicate effectively, orally and in writing.
POSITION RESPONSIBILITIES :	The primary responsibility is to teach English Fundamentals (Preparing for College Writing), College Composition I and II, Technical Writing, and/or Advanced Composition. Faculty teaching loads normally total fifteen (15) credit hours per semester. Office hours, advising, and collateral duty assignments are required. Teaching assignments may include day and evening classes at multiple on- and off-campus locations, including dual enrollment courses in high school settings. Opportunities for summer teaching will be based on student interest.
APPLICATION PROCESS:	Application reviews will begin JANUARY 19, 2018 . Position to be filled for Fall 2018. Applications will be accepted until the position is filled.
CONTACT INFORMATION:	Emily Duncan, Recruitment Coordinator Email: eduncan@reynolds.edu

To apply for this or any other Reynolds vacant position, please visit the Virginia Jobs website <https://jobs.agencies.virginia.gov>. For full consideration, the cover letter, curriculum vitae, and unofficial undergraduate and graduate transcripts must be received with the online application. If you are invited for an interview, three current (within 1 year) letters of recommendation relevant to this position can be provided to the committee on the day of the interview, or must be received in the Office of Human Resources prior to the interview day. Official transcripts must be received in the Office of Human Resources prior to the first day of employment.

J. Sargeant Reynolds Community College does not discriminate on the basis of age, color, disability, family medical history or genetic information, military service, national origin, parental status, political affiliation, race, religion, sex (including pregnancy and gender identity), sexual orientation, or any other non-merit based factor in its employment opportunities, programs, services, and activities. Employment-related inquiries regarding the college's nondiscrimination policy should be addressed to: EEO Officer, EEO@Reynolds.edu.