

**NURSING INSTRUCTORS**  
**Nursing Generalist - Medical Surgical, Community Health**  
**(POSITIONS: # FO152, #FO303)**

J. Sargeant Reynolds Community College is the third largest community college in Virginia and offers a variety of academic programs and services to the residents of the City of Richmond and five nearby counties. Annually, our three campuses serve approximately 17,500 credit students and provide training for an additional 11,000 students through the Community College Workforce Alliance. During our 44-year history we have educated nearly 340,000 people in the Richmond area and 1 in 4 local working adults has attended Reynolds. Additional information is available at the College's Website: [www.reynolds.edu](http://www.reynolds.edu).

Reynolds is seeking applicants who share in its commitment to students and teamwork. The College supports a culture of life-long learning, celebrating its diversity, and recruiting and retaining star quality employees. These positions will be assigned to the School of Nursing and Allied Health, located on the Downtown Campus, 700 E. Jackson Street.

**TYPE OF APPOINTMENT:** Full-time nine-month teaching faculty-ranked appointment. Salary commensurate with the education and experience of the applicant. Salary range: \$32,832 - \$108,508. Approximate maximum hiring salary: \$65,000.

**QUALIFICATIONS REQUIRED:** Master's degree in Nursing from a nationally accredited college or university. An unrestricted Registered Nurse's license. Minimum of two (2) years of direct client care nursing experience or its equivalent within the past five (5) years or two (2) years of full-time teaching in nursing education or its equivalent (30 credits is equal to 1 year). Preference will be given to candidates who have experience in community, wellness/illness, chronic care and geriatric work experience. The selected candidate must be able to successfully pass the college's pre-employment security screening.

**QUALIFICATIONS PREFERRED:** Minimum two (2) years of recent teaching experience in a nursing program. Demonstrated ability to teach effectively in both didactic and clinical settings, including course development, student assessment, course evaluations and advising. Education to include principles of teaching and learning. Demonstrated ability to incorporate technology routinely into instructional responsibilities (multimedia, flipped classroom teaching strategies, and test construction). Demonstrated understanding of concept-based teaching principles; Demonstrated ability to communicate effectively, both orally and in writing. Demonstrated ability to work with diverse student populations in an urban setting.

**POSITION RESPONSIBILITIES:** The primary responsibility is teaching. Faculty loads are normally scheduled on an average load of fifteen (15) credit hours per semester. Office hours, advising and collateral duty assignments, such as college and department meetings are maintained. Teaching schedules may include day, evening and weekend classes and multiple campus and off-campus clinical assignments. Opportunities for summer teaching will be based on student interest.

**APPLICATION PROCESS:** Application reviews will begin **September 21, 2017**. Applications will be accepted until the position is filled. To apply for this or any other Reynolds vacant position, please visit the Virginia Jobs website <https://virginiajobs.peopleadmin.com>.

**CONTACT INFORMATION:** Emily Duncan, Recruitment Coordinator  
Email: [eduncan@reynolds.edu](mailto:eduncan@reynolds.edu)

For full consideration, the cover letter, curriculum vitae, unofficial undergraduate and graduate transcripts, and documentation of continuing education credits, must be received with the online application. If you are invited for an interview, three current (within one year) letters of recommendation relevant to this position can be provided to the committee on the day of the interview, or must be received in the Office of Human Resources prior to the interview day. Official transcripts must be received in the Office of Human Resources prior to the first day of employment.

*J. Sargeant Reynolds Community College does not discriminate on the basis of age, color, disability, family medical history or genetic information, military service, national origin, parental status, political affiliation, race, religion, sex (including pregnancy and gender identity), sexual orientation, or any other non-merit based factor in its employment opportunities, programs, services, and activities. Employment-related inquiries regarding the college's nondiscrimination policy should be addressed to: EEO Officer, [EEO@Reynolds.edu](mailto:EEO@Reynolds.edu).*