

**NURSING INSTRUCTORS – AAS NURSING PROGRAM**  
**(FULL-TIME)**

J. Sargeant Reynolds Community College is the third largest community college in Virginia and offers a variety of academic programs and services to the residents of the City of Richmond and five nearby counties. Annually, our three campuses serve approximately 15,000 credit students and provide training for 5,700 students through the Community College Workforce Alliance. During our 46-year history we have educated nearly 350,000 people in the Richmond area and 1 in 4 local working adults has attended Reynolds. Additional information is available at the College's Website: [www.reynolds.edu](http://www.reynolds.edu).

Reynolds is seeking applicants who share in its commitment to students and teamwork. The College supports a culture of life-long learning, celebrating its diversity, and recruiting and retaining star quality employees. We are seeking full-time instructors to teach courses in the areas of Medical-Surgical, Pediatrics, and Obstetrics with the School of Nursing and Allied Health at the Downtown Campus, 700 E. Jackson Street, Richmond, VA 23219.

**TYPE OF APPOINTMENT:** Restricted full-time nine-month teaching faculty-ranked appointment. Salary commensurate with the education and experience of the applicant. Salary range: \$43,776 - \$108,508. Approximate maximum starting salary is \$75,000.

**QUALIFICATIONS REQUIRED:** Master's degree in Nursing from a nationally accredited college or university and an unrestricted Registered Nurse's license are required. Minimum of two (2) years of full-time nursing experience or its equivalent within the past five (5) years or two (2) years of full-time teaching in nursing education or its equivalent (30 credits is equal to 1 year). The selected candidate must be able to successfully pass the college's pre-employment security screening.

**QUALIFICATIONS PREFERRED:** Minimum two (2) years of recent teaching experience in a nursing program. Demonstrated ability to teach effectively in both didactic and clinical settings, including course development, student assessment, course evaluations and advising. Demonstrated ability to incorporate technology routinely into instructional responsibilities (multimedia, flipped classroom teaching strategies, and test construction). Demonstrated understanding of concept-based teaching principles. Demonstrated ability to communicate effectively, both orally and in writing; and demonstrated ability to work with diverse student populations.

**POSITION RESPONSIBILITIES:** The primary responsibility is teaching in the areas of Medical-Surgical, Pediatrics, and/or Obstetrics. Faculty loads are normally scheduled on an average load of fifteen (15) credit hours per semester. Office hours, advising and collateral duty assignments, such as college and department meetings are maintained. Teaching schedules may include day, evening and weekend classes and multiple campus and off-campus clinical assignments. Opportunities for summer teaching will be based on student interest.

**APPLICATION PROCESS:** To apply for this or any other Reynolds vacant position, please visit the Virginia Jobs website <https://virginiajobs.peopleadmin.com>. For full consideration, the cover letter, resume or curriculum vitae, and unofficial undergraduate and graduate transcripts must be received with the online application. If you are invited for an interview, three current (within one year) letters of recommendation relevant to this position can be provided on the day of the interview, or must be received in the Office of Human Resources prior to the interview day.

**CONTACT INFORMATION:** Emily Duncan, Recruitment Coordinator  
Email: [employment@reynolds.edu](mailto:employment@reynolds.edu)