

## PSYCHOLOGY INSTRUCTOR (POSITION NO. #F0039)

J. Sargeant Reynolds Community College is the third largest community college in Virginia and offers a variety of academic programs and services to the residents of the City of Richmond and five nearby counties. Annually, our three campuses serve approximately 17,500 credit students and provide training for an additional 11,000 students through the Community College Workforce Alliance. During our 44-year history we have educated nearly 340,000 people in the Richmond area and 1 in 4 local working adults has attended Reynolds. Additional information is available at the College's Website: www.reynolds.edu.

The College is seeking applicants who share in its commitment to students and teamwork. The College supports a culture of life-long learning, celebrating its diversity, and recruiting and retaining star quality employees. This position will be assigned to the School of Humanities and Social Sciences, located on the Parham Road Campus.

TYPE OF APPOINTMENT:

Full-time nine-month teaching faculty-ranked appointment. Salary range: \$32,832–\$108,508. Approximate maximum hiring salary: \$65,000. Salary commensurate with the education and experience of the applicant.

QUALIFICATIONS REQUIRED:

Master's degree in Psychology, or a Master's degree with eighteen (18) graduate semester hours in Psychology from an American Psychological Association (APA) accredited university. The selected candidate must be able to successfully pass the college's pre-employment security screening.

QUALIFICATIONS PREFERRED:

Master's degree or higher degree in an APA-designated area of Psychology; and at least fifteen (15) credit hours of teaching experience in higher education. Demonstrated teaching experience in two (2) or more of the following areas: Introduction to Psychology, Developmental Psychology, and/or Child Psychology. Demonstrated ability to employ multiple teaching strategies to create student-centered classrooms. Demonstrated experience teaching online or with Dual enrollment students. Demonstrated experience working with culturally diverse populations, or with community college students. Demonstrated evidence of professional membership and participation in a Psychology-related field. Demonstrated ability to communicate effectively using excellent written and oral communication skills.

POSITION RESPONSIBILITIES:

The primary responsibility is to teach two (2) or more areas of Psychology: Principles of Psychology, Developmental Psychology, and/or Child Psychology. Faculty loads require a minimum of fifteen (15) credit hours per semester. Office hours, advising, and collateral duty assignments are required. Teaching assignments may include face-to-face and online classes, and day and evening classes at multiple on-and-off campus locations, to include dual enrollment courses in high school settings. Opportunities for summer teaching will be based on student interest.

APPLICATION PROCESS:

Application reviews will begin **OCTOBER 20, 2017**. Position to be filled for Spring 2018.

Applications will be accepted until the position is filled.

CONTACT Emily Duncan, Recruitment Coordinator

**INFORMAITON:** Email: <a href="mailto:eduncan@reynolds.edu">eduncan@reynolds.edu</a>

To apply for this or any other Reynolds vacant position, please visit the Virginia Jobs website <a href="https://jobs.agencies.virginia.gov">https://jobs.agencies.virginia.gov</a>. For full consideration, the cover letter, curriculum vitae, and unofficial undergraduate and graduate transcripts must be received with the online application. If you are invited for an interview, three current (within 1 year) letters of recommendation relevant to this position can be provided to the committee on the day of the interview, or must be received in the Office of Human Resources prior to the interview day. Official transcripts must be received in the Office of Human Resources prior to the first day of employment.

J. Sargeant Reynolds Community College does not discriminate on the basis of age, color, disability, family medical history or genetic information, military service, national origin, parental status, political affiliation, race, religion, sex (including pregnancy and gender identity), sexual orientation, or any other non-merit based factor in its employment opportunities, programs, services, and activities. Employment-related inquiries regarding the college's nondiscrimination policy should be addressed to: EEO Officer, EEO@Reynolds.edu.