

**J. Sargeant Reynolds Community College
Course Content Summary**

Course Prefix and Number: HIM 151 **Credits:** 2

Course Title: Reimbursement Issues in Medical Practice Management

Course Description:

Introduces major reimbursement systems in the United States. Focuses on prospective payment systems, managed care, and documentation necessary for appropriate reimbursement. Emphasizes management of practice to avoid fraud. Prerequisites or Co-requisites: HIM 250 Topics in Health Information Management Classification Systems II; CPT HIM 255 Topics in Health Information Management Classification Systems 1; ICD:10CM/PCS; HIM 257 Topics in Health Information Management III. Lecture 2 hours. Total 2 hours per week. 2 credits

General Course Purpose:

This course is designed to introduce the student to the revenue cycle process and to provide a working knowledge of billing, reimbursement and fraudulent systems within medical office practices.

Course Prerequisites and Co-requisites:

Prerequisites/Co-requisites: HIM 250 Topics in Health Information Management Classification Systems II; CPT HIM 255 Topics in Health Information Management Classification Systems I; ICD:10CM/PCS
HIM 257 Topics in Health Information Management Classification Systems III

Student Learning Outcomes:

Upon completing the course, the student will be able to

- a. Demonstrate billing and insurance procedures and how they impact cash flow
- b. Differentiate between the idiosyncrasies of various payer types, including necessary claims data and payment methodologies.
- c. Review a claim for completeness and accuracy.
- d. Demonstrate what a "charge master" is, how it is established, maintained, and reviewed.
- e. Identify managed care and capitation plans and how to measure the financial outcomes to the practice.
- f. Demonstrate the ability to review and analyze various EOBs for interpretation and necessary action; and
- g. Apply compliance regulations to policy and/or action plans.

Major Topics to Be Included:

- Comprehensive, up-to-date information on healthcare reimbursement systems
- The impact each system has on the entire US healthcare delivery system and economy
- Description of healthcare reimbursement methodologies and systems.
- The impact of health insurance, coding and billing compliance and value-based purchasing initiatives.

Effective Date/Updated: October 14, 2024