

Reynolds Summer Pay Plan

	Administrative & Professional Faculty; Classified Staff	Nine (9) Month Teaching Faculty	Part-time Employees (Non-Reynolds Full-time Employees)
SUMMER SESSION TEACHING	Adjunct Contract	JSRCC Form # 35-0901	Adjunct Contract
NON-TEACHING SUMMER ASSIGNMENTS	Administrative & Professional Faculty; 12-month Teaching Faculty; Classified Staff	Nine (9) Month Teaching Faculty	Part-time Employees (Non-Reynolds Full-time Employees)
VPT Assessments/Grade Writing Sample <i>(Compensation – 40 hours per one credit @ individual FT summer rate)</i> <i>Program Length: 1-2 weeks; minimum of 40 work hours per week.</i>	N/A	JSRCC Form # 35-0902	Hourly/Wage Employment
Centralized Advising (non-contract period) <i>(Compensation – 40 hours per one credit @ individual FT summer rate)</i> <i>Program Length: 1 week; minimum of 40 work hours per week.</i>	N/A	JSRCC Form # 35-0902	Hourly/Wage Employment
SOAR <i>(Compensation – 40 hours per one credit @ individual FT summer rate)</i> <i>Program Length: Determined by AVP for Student Affairs and assigned number of credits.</i>	N/A	JSRCC Form # 35-0902	Hourly/Wage Employment

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<p>Summer Academies Participant or Student (i.e., Learning Communities, etc.) <i>(Compensation – 40 hours per ½ of the <u>average</u> one credit FT summer rate)</i> <i>Program Length: 1-2 weeks; minimum of 40 work hours per week.</i></p>	N/A	JSRCC Form # 35-0902	Hourly/Wage Employment
<p>Summer Academies Instructor or Facilitator (i.e., Learning Communities Instructor) <i>(Compensation – 40 hours per one credit @ individual FT summer rate)</i> <i>Program Length: 1-2 weeks; minimum of 40 work hours per week.</i></p>	N/A	JSRCC Form # 35-0902	Hourly/Wage Employment
<p>Course development or special college initiative (compensation based on credentials and hours worked, not flat rate) <i>(Compensation – 40 hours per one credit @ individual FT summer rate)</i> <i>Program Length: Determined by Hiring Manager and assigned number of credits.</i></p>	N/A	JSRCC Form # 35-0902	Hourly/Wage Employment
<p>Academic Support Center (ASC) <i>(Compensation –40 hours per one credit @ individual FT summer rate)</i> <i>Program Length: 10 weeks; ASC program requires 150 work hours during ten week summer session.</i></p>	N/A	JSRCC Form # 35-0902	Hourly/Wage Employment
<p>Writing/Developing Grant Proposal(s)</p>	N/A	JSRCC Form # 35-0902	Hourly/Wage Employment

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<p><i>(Compensation – 40 hours per one credit @ individual FT summer rate)</i> <i>Program Length: Determined by VP of Advancement and assigned number of credits.</i></p>			
<p>Assistant-to-the-Dean <i>(Compensation – 40 hours per one credit @ individual FT summer rate)</i> <i>Suggested Work Schedule: Determined by Academic Dean/Director and assigned number of credits.</i> <i>Program Length: 1-10 weeks</i></p>	N/A	JSRCC Form # 35-0901	Hourly/Wage Employment
<p>Program Head (funding permitted) <i>(Compensation – 40 hours per one credit @ individual FT summer rate)</i> <i>Suggested Work Schedule: Determined by Academic Dean/Director and assigned number of credits.</i> <i>Program Length: 1-10 weeks</i></p>	N/A	JSRCC Form # 35-0901	Hourly/Wage Employment